In Region Candidate	(IRC) Official First	Referee Observation
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Last, First (Print Neatly and Legibly

Date:

Age: D10 D11 D12 D13 D14 D15 D16 D17 D18 DAdult Draw an 'X' in the appropriate age box for teams in match

Status: In Regional Only (IRO) Official

□ In Regional Only Candidate (IRC)

Pre-match Duties Has knowledge of rules. Has whistle, cards, watch, coin. Inspects court & equipment. Knows ground rules. Conducts captain's meeting.	☐Improvement Needed Notes:	☐Acceptable	☐Proficient	□Strong	□Very Strong
Appearance & Attitude Confident, poised and ready. Alert and positive. Not sloppy, lazy or bored. Approachable and friendly. Communicates well with coaches. (Preventive) Works to prevent problems from occurring	☐Improvement Needed Notes:	☐Acceptable	□Proficient	□Strong	□Very Strong
Teamwork Uses 2nd referee/line judges well. Eye contact with entire crew. Acts as captain of the work team.	☐Improvement Needed Notes:	☐Acceptable	□Proficient	□Strong	□Very Strong
Judgment/Focus/Awareness Ability to stay with play. Focuses on ball and players. Aware of setter position on court. Aware of attack line faults. Good reaction time. Aware of screens and overlaps. Directs & controls when needed. Issues sanctions as needed.	☐Improvement Needed Notes:	☐Acceptable	□Proficient	□Strong	⊡Very Strong
Techniques & Mechanics Checks readiness of everyone before beckoning for serve. Whistles ball dead immediately, then signals. Clear, sharp, authoritative whistle. Signals correct, visible and held. Signal sequence correct.	☐Improvement Needed Notes:	☐Acceptable	□Proficient	□Strong	□Very Strong
Ball Handling Calls catches and throws and multiple contacts. Consistent ball handling calls. Clean handling for 2nd/3rd ball sent to opponents. Judges contact and not spin. No automatic calls.	☐Improvement Needed Notes:	☐Acceptable	□Proficient	□Strong	□Very Strong
Play at the Net Aware of back row players. Knows back row faults rules and applies correctly. Looks for touches and net faults.	☐Improvement Needed Notes:	☐Acceptable	☐Proficient	□Strong	□Very Strong

Candidate Signature

Observer Name (Print Legibly)

Observer Use Only

Observer Signature