

**Minutes of the Meeting
Board of Directors
Heart of American Region Volleyball Association**

**Sunday, June 5, 2016
Heart of America Volleyball Office**

Board Members Attending: Lisa Madsen, Dennis Jackson, Ric Washburn, D'Anne Carnahan, Terry Wright, Sr., Ryan Lacson, Sara Butler, Kathy Hunter, Kailey Hall Bridges, Kenya Young, Amy Benne, Stephanie Keeton, David Beach
Corporate Officers Attending: Bertil Wamelink, Art Stone, Kyla Majors, Lisa Kresha
Staff: Crystal Jackson

Proxy: Dave Gentile – Lisa Madsen

Absent: Mike Stowell

Call to Order – The meeting was called to order by the Commissioner at 12:30 p.m.

1. Approval of Minutes of the Previous Meeting.

*Motion to accept the minutes of the meeting of February 3, 2016 (Young/Hunter).
passed.*

2. Reports

- a. Financials
- b. Official's Report
- c. Quarterly Status Report
- d. USAV RVA May Meeting Recap

Motion to approve all reports (Carnahan/Hunter). Passed

3. Old Business

a. Youth Volleyball Program

*Motio to make boys' volleyball a focus and table the growth of youth volleyball
(Beach/Wright). The motion passed.*

4. New Business

Board Positions

Stephanie Keeton was elected Indoor Adult Representative until 2018. The board approved this nomination.

David Beach was reelected to the Junior Players Club Director position. The board approved this nomination.

Lisa moved to appoint Kenya Young to the At Large Position. The board approved this nomination.

Lisa moved to appoint Ryan Lacson to the At Large Position. The board approved this nomination.

D'Anne made a motion to approve the motion to approve Kenya and Ryan as At Large Position. Kathy seconded. The motion passed.

Junior Players Parent's Representative position was up for elections. The board voted and Kathy Hunter was re-elected to this position.

d. Club Directors Meeting

Club Directors meeting will be held at HOA August 14, 2016 at 12 pm. We will also have a club directors meeting Springfield, date TBD.

e. Gold Standard Club Program

Standards:

1. All members in the club need to be in good standing
2. The club needs to have met all officiating criteria
3. All coaches and club administration have completed SafeSport
4. The club have been in existence at least 2 years
5. The club has a minimum of 40 members
6. The club has a retention rate of at least 50% for both players and coaches. That means at least 50% of the members that were in the club in 2015, returning to the club in 2016.
7. The club pledges to not have any communication with players from other clubs until the individual players season has ended

Incentives:

1. Teams that meet all requirements will be a Gold Standard Club. On the club listing page, the Gold Standard Club will be showing up on top of the page, in alphabetic order, followed by the clubs that do not meet the standards.
2. Gold Standard Club are allowed to post the HOA Gold Standard Club logo on their website and can present themselves as such
3. Ever Gold Standard Club who keeps their standard for the 3 seasons will receive 6 Molten volleyballs from the HOA office at the end of the 3rd season.
4. Ever Gold Standard Club who keeps their standard for 5 seasons will receive a free entry into the Kansas City Martin Luther King Day tournament.

Motion to implement and adopt the gold standard club program. (Beach/Jackson). The motion passed.

f. Due Process

Lisa reported that there should be some changes in the wording of the due process changing, under the purpose of the due process changing the word “individual” change to “member”.

Lisa would like to propose that the appeal panel could have the same jurisdiction as the commissioner in having the power to reconsider and affirm, modify or vacate the proposed penalty or sanction.

Lisa would also like propose the change in wording for the further appeal needs to go to the RVA not USAV.

Motion to accept the changes in the Due Process changing the word individual to member, allowing the appeal panel to have the same jurisdictions as the commissioner, and further appeals need to go to the RVA (Wright/Bridges). The motion passed.

Break 2:42 pm

g. Officiating Initiative

Motion to have a staff person hired as official’s coordinator (Benne/Young). Kenya seconded. The motion passed.

h. Proposed Budget 2017-2018

Motion to accept the budget as proposed. (Hunter/Beach). The motion passed.

i. Recruiting and Commitment 2017-2018

No individual player and/or parent/guardian on behalf of a player is permitted to sign an agreement to compete with a club during any HOA sanctioned competition in the 2017-2018 indoor volleyball season prior to July 20, 2017.

Prior to July 20, 2017, individual players and parents/guardians of individual players are also expressly prohibited from paying any dues and/or deposits for the 2017-2018 volleyball season.

If this policy is violated, the player will be prohibited from competing for the club in which he/she signed an agreement or made a deposit during all 2017-2018 HOA sanctioned indoor completions.

A second infraction of the policy will prohibit the player from competing for any club.

Motion to accept the commitment policy for the season 2017-2018 as proposed and allow Bertil to finalize. (Bridges/Hunter). The motion passed.

j. Rhythm of the Region Bash

The Rhythm of the Region Bash will be held September 11, 2016 from 3-5 p.m.

k. President’s Review

The staff was dismissed from the meeting for the President's Review at 3:30 p.m.
The board discussed personnel issues. The meeting was adjourned at 4:23 p.m.

The next board meeting is scheduled for Sunday, September 11, 2016 at 12:00 p.m.