

# **Heart of American Region Volleyball Association**

## **Board of Directors**

Meeting Minutes

June 2nd, 2019

**Board Members Attending** - Lisa Madsen, Dennis Jackson, Ric Washburn, D'Anne Carnahan, Kailey Bridges, Alexi Thackery, Mike Entz, Joe Vierra, Dave Abramson; and Kenya Young,

**Corporate Officers:** Bertil Wamelink, Kathy Hunter

**Staff** – Kyla Majors

**Proxy** – Dave Gentile to Lisa Madsen, Terry Wright to Dennis Jackson, Sara Butler to Kailey Bridges, Joe Viera to Ric Washburn

**Guests:** Gwen Pike

Call to Order - The meeting was called to order at 12:40 PM on June 2nd, 2019 by Commissioner, Lisa Madsen.

### **Approval of Minutes**

The minutes of the meeting on December 1st, 2018 were presented. **A motion to approve the minutes as presented passed (Young/Carnahan)**

Reports – the following reports were presented

- **Boys Growth Report**
- **Financial Report**
- **Officials Report**
- **Presidents Status Report**
- **RVA May Meeting Report**
- **Strategic Plan Recap was presented.**
- **Other Reports**

**Motion was made and passed to approve the reports as presented (Young/Carnahan)**

### **Old Business**

- **By-Laws** – the following revisions were presented for discussion
  - Change date of Annual Meeting from May to “should occur by June 30<sup>th</sup>”
  - Revise Board Members requirement to replace Impact certification with Safe Sport and background screen.
  - Propose adding a Jr Boy Representative
  - Remove the position of Adult Player Indoor Representative
- **Commitment & Recruiting Policy 2019-2020 Season** – Revisions were made to the draft document as recommended by the board during the December meeting and circulated to the board for vote via email. Motion was made and passed unanimously via email on March 1<sup>st</sup>. (Abrahamson/Entz). It was recommended that we insert the effective date of March 1<sup>st</sup>, 2019 directly behind the word “immediately” in the notice to eliminate potential confusion.

- **Commitment & Recruiting Policy 2020-2021 Season –**
  - Bertil noted that a few issues presented itself as the 19-20 Commitment & Recruiting Policy was rolled out. As a result, the committee reconvened to discuss revisions.
  - A draft of the proposed changes which would go into effect for the 2020-2021 playing year was circulated.
  - Guest Gwen Pike requested and received a copy of the 2020-2021 draft document so she could follow the discussion taking place with the board.
  - After much discussion it was suggested that the 2020-2020 Commitment & Recruiting Policy go into effect on September 1<sup>st</sup>, 2019

**Motion was made and passed to approve the reports as presented (Thackery/Abrahamson)**

### **New Business**

- **Board Positions 2019-2020 – The following were elected**
  - Vice Commissioner – Dennis nominated Kathy Hunter and Ric Washburn nominated Ryan Lacson. Vote was taken and Ryan Lacson was elected by majority.
  - Jr Players Development Chair – Kailey Bridges
  - Jr Players Club Coach Representative – Scott Dau by vote from Club Coaches
  - Legal Counsel – Mike Seck
  - At Large – Dennis Jackson
  - At Large – Kathy Hunter
  - Jr Boys Representative – Austin Isham
  - Secretary – D’Anne Carnahan

**Motion was made and passed to approve the board positions as nominated and voted upon (Washburn/Lacson)**

- **Coaching Education – Art of Coaching – tabled to discuss with staff strategic initiatives below.**
- **Facility Update –** Bertil presented two requests for improvements to be made to the facility.
  - Gym Lighting & Electrical Wiring (motion to approve Jackson/Young)
  - Wi-Fi (motion to approve Jackson/Lacson)
- **Awards -** Lisa and Bertil presented the following request for Awards
  - **Hall of Fame Nomination**
    - Craig Sherman
  - **Meritorious Service Award Nominations**
    - Mike Stoebeck
    - Sue Daugherty
    - Gary Bates

**Motion to approve both the Hall of Fame and Meritorious Service awards was made (Washburn/Jackson)**

- **Presentation of Budget 2019-2020**

**Motion was made and passed to approve the Budget as modified (Lacson/Jackson)**

- **Staff Strategic Initiatives for 2019-2020**

**Motion was made and passed to approve the Strategic Initiatives (Washburn/Jackson).**

All Staff were excused, and the Board went into closed session

### **Future Board Meetings**

September 8, 2019

December 7<sup>th</sup>, 2019

May 31<sup>st</sup>, 2020

A motion was made to adjourn. Motion passed (Washburn/Carnahan)

The meeting was adjourned at 4:35 PM

Respectfully submitted by Kathy Hunter