

**Minutes of the Meeting
Board of Directors
Heart of American Region Volleyball Region
Sunday, September 12, 2021 – 12:00 P.M.
Glen Davies Sports Complex**

Board Members Attending: Lisa Madsen, Ric Washburn, Dennis Jackson, Alexi Keating, Kailey Bridges (Zoom), Kenya Young, Terry Wright, Shelbie Vanderweide

Board Members Absent: Dave Abramson, Ryan Lacson, Mike Entz, Mike Seck, Austin Isham, Kathy Hunter, Sam Soliday

Proxies: Ryan to Ric
Mike Entz and Austin Isham to Lexi
Dave Abramson and Kathy Hunter to Dennis
Sam to Terry

Corporate Officers Attending: Bertil Wamelink, D'Anne Carnahan

Guest: Rick Swearingin, Novak Birks, P.C.

Lisa Madsen called the meeting to order at 12:05 p.m.

Lisa introduced Shelbie Vandervelde to the group as the newly elected junior players coach representative. Shelbie told the group she played at Coffeyville Community College, coached in Junction City and now coaches for KC Challenge.

The financials report was moved to the start of the meeting so the auditor could make his presentation and leave.

1. Financial Report.

A. Rick Swearingin of Novak Birks gave his report of the financial audit of the region. There were no irregularities or deficiencies. Considering what the region went through due to Covid the region has fared quite well. Accounting/procedures are healthy.

B. Bertil advised the group that the second PPP loan forgiveness has been approved.

Mr. Swearingin was excused from the meeting.

2. Approval of Previous Minutes.

The minutes that were emailed were not the correct minutes. Dennis had noted a change that needed to be made but it had already been done in the final version. Knowing that the changes were done, **Motion was Made and Seconded to approve the minutes from the June 6, 2021, meeting. Motion Passed.** (Terry/Kenya)

3. Reports.

A. Glen Davies Report.

Since Kathy was not at the meeting Bertil advised the group that we have received 120 girls' applications. Boys' applications are due at the end of September.

B. Official's Chair Report.

Ric gave an oral report. He told the group that we need to recruit officials and, in that process, focus on diversity. He is going to assign officials this year. This season he is going to provide a list of dates to officials so they can respond with their availability in advance. He has not heard a thing from USAV about rules changes.

C. President's Status Report.

Bertil said he had hired Greg Blakemore who has been on the job a couple of weeks. He also mentioned the floors need to be replaced.

D. RVA Meeting.

Lisa distributed the RVA minutes of May 25-26, 2021, with nothing new to note regarding USAV organization.

Motion was Made and Seconded to accept all reports as submitted. Motion Passed.

(Terry/Dennis)

4. Old Business.

A. **Due Process.** Lisa said the process is being worked on.

B. It was noted that the recruiting procedure needs to be addressed once again. Mike Entz requested that we update the process. A committee was formed to work on this:

Mike Entz, chair
Shelbie
Kailey
Lexi
Austin
Dave Abramson

5. New Business.

A. 2021-22 Season.

So far, registration is at around 7,000.

B. Background Screen Fees.

We are now doing background checks once a year at a cost of \$14 per person. We may have to refund those who previously paid \$30 for a two-year period.

C. Bid Process.

Salt Lake City will take the place of the Crossroads Qualifier. New USAV divisions are Liberty (above American) and Freedom (region bids).

D. Board Members.

Conflict of Interest forms were distributed. Members are to sign and return to D'Anne.

6. Insurance.

Youth sports is in a bit of turmoil regarding insurance coverage. Premiums are up with less companies wanting to insure. We may need to pay more than the current \$4 per person (from the \$55 membership fee) – to possibly \$7.50 to \$8.00. The question at hand is do we absorb the cost?

This subject will be placed on the December meeting agenda.

7. Security System.

The building's security system is out of date.

Motion was Made and Seconded to authorize the purchase a new security system.

Motion Passed. (Dennis/Terry)

8. Motion was Made and Seconded to adjourn the meeting at 2:00 p.m. Motion Passed.

(Ric/Kailey)

Respectfully submitted,
D'Anne Carnahan, Secretary